



Vision Rate Summary
Brighton Area Schools
All Employees
Assumed Effective Date: 1/1/2018

Current Plan(s) and Segment:		1P	2P	FF	Monthly Composite	Total Annual Cost	Rate Period
All Employees		Census 105	69	228	\$17.20	\$82,960	71/2017-12/31/2019
	VSP 3G	Rate \$6.99	\$15.01	\$22.56			
	TOTALS:	105	69	228		\$82,960	

Product Name	Rate Period	1P Rate	2P Rate	FF Rate	Monthly Composite	Total Cost	Estimated Annual Savings
MetLife Vision Plan	1/1/2018-12/31/2018	\$8.81	\$16.57	\$23.58	\$18.52	\$89,335	-\$6,376
VSP \$120 Frame Self-Funded	1/1/2018-12/31/2020	\$11.21	\$22.42	\$36.09	\$27.25	\$131,431	-\$48,471
MESSA Vision Plan	Did Not Supply Options Outside Renewal						
Guardian Self-Funded Vision Plan	1/1/2018-12/31/2019	\$16.97	\$36.44	\$54.70	\$41.71	\$201,214	-\$118,254
NVA Vision Plan Insured	1/1/2018-12/31/2019	\$5.59	\$12.01	\$18.05	\$13.76	\$66,372	\$16,587
NVA Vision Plan Self Funded	1/1/2018-12/31/2019	\$5.07	\$10.13	\$9.26	\$8.32	\$40,118	\$42,842

*Guardian rates include taxes and fees. Rates displayed are illustrative and subject to change pending actual group enrollment and participation.

*MetLife rates include taxes and fees

*Principal rates include taxes and fees

*NVA rates include taxes and fees. NVA Self-Funded rates include \$0.65 admin fee.

*VSP rates include taxes and fees

*Proposed rates are based on census provided by the district. Rates may change based on actual group enrollment and participation.